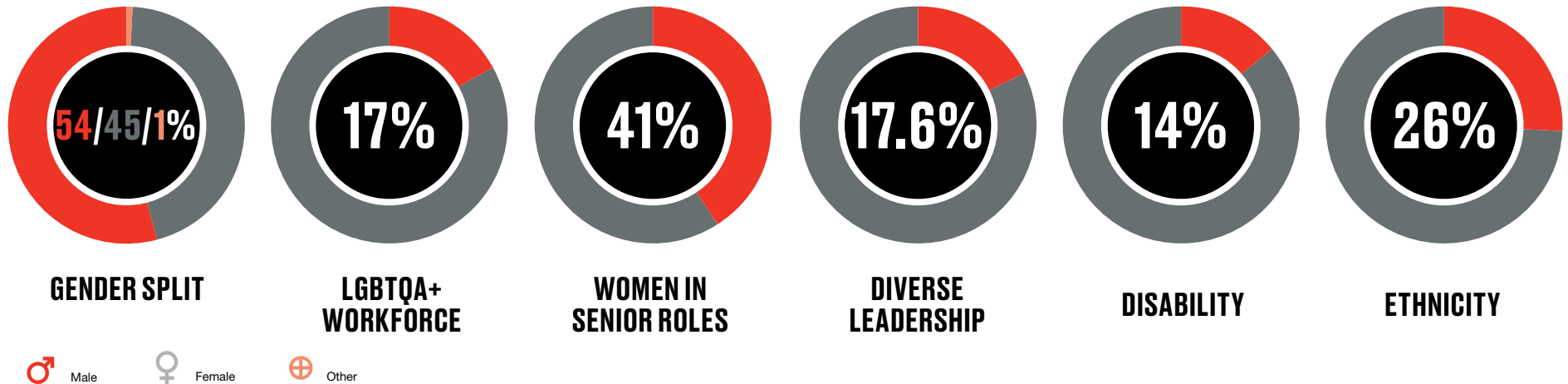


# DIVERSITY & INCLUSION

LBG Media has a strong commitment to build a diverse and inclusive workforce, that reflects our huge global audience, in an environment where everyone feels comfortable to be themselves. This means leading by example, challenging ourselves and our audience to think differently through thought-provoking content and creating an environment where our people can directly influence the work we do.

## HOW ARE WE DOING?



### A REMINDER OF OUR TARGETS:



We will continue to work to remove barriers for females to obtain leadership positions by ensuring our policies and working practices support women in the workplace.

We have completed an acquisition of Betches Media , LLC which will drastically increase the gender split at all levels and within leadership positions.